

**ARENA UNION ELEMENTARY SCHOOL DISTRICT
POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE**

Teacher on Special Assignment

2026-2027 - step & column adjustments - plus 3% - effective 7/1/2026

Step/Column	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90	AB+105
1	\$ 57,837	\$ 57,837	\$ 65,548	\$ 67,515	\$ 69,541	\$ 71,627	\$ 73,775	\$ 75,988
2			\$ 66,859	\$ 68,864	\$ 70,931	\$ 73,059	\$ 75,251	\$ 77,509
3			\$ 68,197	\$ 70,243	\$ 72,350	\$ 74,521	\$ 76,755	\$ 79,058
4			\$ 69,560	\$ 71,648	\$ 73,796	\$ 76,011	\$ 78,292	\$ 80,640
5			\$ 70,952	\$ 73,081	\$ 75,273	\$ 77,530	\$ 79,857	\$ 82,253
6			\$ 72,371	\$ 74,542	\$ 76,778	\$ 79,082	\$ 81,453	\$ 83,897
7			\$ 73,819	\$ 76,032	\$ 78,313	\$ 80,663	\$ 83,083	\$ 85,575
8			\$ 75,294	\$ 77,553	\$ 79,880	\$ 82,277	\$ 84,744	\$ 87,287
9			\$ 76,800	\$ 79,105	\$ 81,477	\$ 83,921	\$ 86,439	\$ 89,032
10			\$ 78,336	\$ 80,686	\$ 83,108	\$ 85,600	\$ 88,168	\$ 90,813
11				\$ 82,300	\$ 84,769	\$ 87,312	\$ 89,932	\$ 92,630
12				\$ 83,946	\$ 86,464	\$ 89,059	\$ 91,731	\$ 94,483
13					\$ 88,193	\$ 90,840	\$ 93,564	\$ 96,371
14					\$ 89,957	\$ 92,656	\$ 95,436	\$ 98,300
15	Masters	\$ 1,000.00			\$ 91,756	\$ 94,509	\$ 97,345	\$ 100,265
16	Doctorate	\$ 2,000.00			\$ 93,591	\$ 96,400	\$ 99,292	\$ 102,271
17					\$ 95,463	\$ 98,328	\$ 101,278	\$ 104,316
18					\$ 97,372	\$ 100,295	\$ 103,302	\$ 106,401
19					\$ 99,319	\$ 102,300	\$ 105,369	\$ 108,530
20					\$ 101,307	\$ 104,347	\$ 107,476	\$ 110,700
21					\$ 103,333	\$ 106,433	\$ 109,626	\$ 112,914
22					\$ 105,400	\$ 108,562	\$ 111,818	\$ 115,172
23					\$ 107,507	\$ 110,734	\$ 114,054	\$ 117,476
24					\$ 109,657	\$ 112,947	\$ 116,337	\$ 119,827
25					\$ 111,850	\$ 115,206	\$ 118,663	\$ 122,223
26					\$ 114,087	\$ 117,511	\$ 121,037	\$ 124,668
27					\$ 116,368	\$ 119,861	\$ 123,457	\$ 127,161
28					\$ 118,696	\$ 122,258	\$ 125,927	\$ 129,704
29					\$ 121,070	\$ 124,703	\$ 128,445	\$ 132,298
30					\$ 123,491	\$ 127,197	\$ 131,014	\$ 134,944

Board Approved: 06/10/2026

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
- Position is 7.5 hours per day/204 days per year.
- The time base for each of the above salary values is annually.