

**ARENA UNION ELEMENTARY SCHOOL DISTRICT
POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
CERTIFICATED TEACHER SALARY SCHEDULE
2026-2027 - step & column adjustments - plus 3% - effective 7/1/2026**

184 Days

Step/Column	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90	AB+105
1	\$ 52,166	\$ 52,166	\$ 59,122	\$ 60,895	\$ 62,723	\$ 64,604	\$ 66,542	\$ 68,538
2			\$ 60,304	\$ 62,113	\$ 63,977	\$ 65,896	\$ 67,874	\$ 69,910
3			\$ 61,511	\$ 63,356	\$ 65,257	\$ 67,215	\$ 69,230	\$ 71,307
4			\$ 62,740	\$ 64,624	\$ 66,561	\$ 68,559	\$ 70,616	\$ 72,734
5			\$ 63,996	\$ 65,916	\$ 67,893	\$ 69,929	\$ 72,028	\$ 74,189
6			\$ 65,276	\$ 67,234	\$ 69,251	\$ 71,329	\$ 73,468	\$ 75,672
7			\$ 66,582	\$ 68,578	\$ 70,635	\$ 72,755	\$ 74,937	\$ 77,185
8			\$ 67,912	\$ 69,950	\$ 72,049	\$ 74,210	\$ 76,436	\$ 78,729
9			\$ 69,270	\$ 71,350	\$ 73,488	\$ 75,693	\$ 77,964	\$ 80,303
10			\$ 70,656	\$ 72,775	\$ 74,960	\$ 77,208	\$ 79,524	\$ 81,910
11				\$ 74,231	\$ 76,458	\$ 78,752	\$ 81,115	\$ 83,549
12				\$ 75,716	\$ 77,987	\$ 80,327	\$ 82,737	\$ 85,220
13					\$ 79,547	\$ 81,934	\$ 84,391	\$ 86,923
14					\$ 81,138	\$ 83,572	\$ 86,080	\$ 88,662
15	Masters	\$ 1,000.00			\$ 82,760	\$ 85,243	\$ 87,801	\$ 90,435
16	Doctorate	\$ 2,000.00			\$ 84,415	\$ 86,949	\$ 89,557	\$ 92,244
17					\$ 86,104	\$ 88,688	\$ 91,348	\$ 94,089
18					\$ 87,825	\$ 90,462	\$ 93,174	\$ 95,969
19					\$ 89,582	\$ 92,270	\$ 95,038	\$ 97,889
20					\$ 91,374	\$ 94,117	\$ 96,939	\$ 99,847
21					\$ 93,202	\$ 95,998	\$ 98,878	\$ 101,844
22					\$ 95,066	\$ 97,918	\$ 100,855	\$ 103,880
23					\$ 96,967	\$ 99,878	\$ 102,872	\$ 105,958
24					\$ 98,906	\$ 101,874	\$ 104,931	\$ 108,079
25					\$ 100,884	\$ 103,911	\$ 107,029	\$ 110,240
26					\$ 102,901	\$ 105,989	\$ 109,170	\$ 112,445
27					\$ 104,959	\$ 108,109	\$ 111,353	\$ 114,694
28					\$ 107,059	\$ 110,271	\$ 113,580	\$ 116,988
29					\$ 109,200	\$ 112,477	\$ 115,852	\$ 119,328
30					\$ 111,384	\$ 114,726	\$ 118,169	\$ 121,714

Board Approved: 06/10/2026

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
- This salary schedule covers the Technology Director, if the position is held by a Certificated employee.
- The time base for each of the above salary values is annually.