

**ARENA UNION ELEMENTARY SCHOOL DISTRICT
PRESCHOOL SALARY SCHEDULE
2026-2027 - step adjustments - plus 3% - effective 7/1/2026**

Step/Col	Associate Teacher	Teacher
1	\$ 31,838	\$ 32,793
2	\$ 32,475	\$ 33,449
3	\$ 33,126	\$ 34,116
4	\$ 33,788	\$ 34,800
5	\$ 34,462	\$ 35,498
6	\$ 35,152	\$ 36,206
7	\$ 35,855	\$ 36,930
8	\$ 36,570	\$ 37,669
9	\$ 37,303	\$ 38,422
10	\$ 38,051	\$ 39,191
11	\$ 38,812	\$ 39,975
12	\$ 39,588	\$ 40,774
13	\$ 40,380	\$ 41,590
14	\$ 41,187	\$ 42,421
15	\$ 42,011	\$ 43,270
16	\$ 42,851	\$ 44,135
17	\$ 43,708	\$ 45,018
18	\$ 44,582	\$ 45,918
19	\$ 45,474	\$ 46,837
20	\$ 46,384	\$ 47,773
21	\$ 47,311	\$ 48,729
22	\$ 48,257	\$ 49,703

Master Teacher	Site Supervisor	Program Director
\$ 50,189	\$ 51,694	\$ 53,247
\$ 51,193	\$ 52,728	\$ 54,310
\$ 52,216	\$ 53,783	\$ 55,395
\$ 53,261	\$ 54,859	\$ 56,504
\$ 54,326	\$ 55,956	\$ 57,634
\$ 55,412	\$ 57,075	\$ 58,787
\$ 56,521	\$ 58,216	\$ 59,963
\$ 57,651	\$ 59,381	\$ 61,162
\$ 58,804	\$ 60,568	\$ 62,385
\$ 59,980	\$ 61,780	\$ 63,633
\$ 61,180	\$ 63,015	\$ 64,906
\$ 62,403	\$ 64,276	\$ 66,204
\$ 63,651	\$ 65,561	\$ 67,528
\$ 64,924	\$ 66,872	\$ 68,878
\$ 66,223	\$ 68,210	\$ 70,256
\$ 67,547	\$ 69,574	\$ 71,661
\$ 68,898	\$ 70,965	\$ 73,094
\$ 70,276	\$ 72,385	\$ 74,556
\$ 71,682	\$ 73,832	\$ 76,047
\$ 73,116	\$ 75,309	\$ 77,568
\$ 74,578	\$ 76,815	\$ 79,120
\$ 76,069	\$ 78,351	\$ 80,702

Board Approved: 06/10/2026

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
- The time base for each of the above salary values is annually.