

**ARENA UNION ELEMENTARY SCHOOL DISTRICT
POINT ARENA JOINT UNION HIGH SCHOOL DISTRICT
ADMINISTRATOR - SALARY SCHEDULE
2026-2027 - plus 3% - effective 7/1/2026**

Experience	Salary	Merit 1	Merit 2	Merit 3	Merit 4	Merit 5	Merit 6	Merit 7
Step 1	\$ 93,009							
Step 2	\$ 96,182	\$ 98,566						
Step 3	\$ 99,361	\$ 101,746	\$ 104,130					
Step 4	\$ 102,541	\$ 104,925	\$ 107,310	\$ 109,695				
Step 5	\$ 105,720	\$ 108,106	\$ 110,489	\$ 112,874				
Step 6	\$ 108,900	\$ 111,284	\$ 113,669	\$ 115,065	\$ 116,477	\$ 117,889	\$ 119,301	\$ 120,713
Step 7	\$ 110,533	\$ 112,954	\$ 115,374	\$ 116,791	\$ 118,224	\$ 119,657	\$ 121,090	\$ 122,523
Step 8	\$ 112,191	\$ 114,648	\$ 117,105	\$ 118,543	\$ 119,998	\$ 121,452	\$ 122,907	\$ 124,361
Step 9	\$ 113,874	\$ 116,368	\$ 118,861	\$ 120,321	\$ 121,798	\$ 123,274	\$ 124,750	\$ 126,227
Step 10	\$ 115,582	\$ 118,113	\$ 120,644	\$ 122,126	\$ 123,624	\$ 125,123	\$ 126,621	\$ 128,120
Step 11	\$ 117,316	\$ 119,885	\$ 122,454	\$ 123,958	\$ 125,479	\$ 127,000	\$ 128,521	\$ 130,042
Step 12	\$ 119,076	\$ 121,683	\$ 124,291	\$ 125,817	\$ 127,361	\$ 128,905	\$ 130,449	\$ 131,992
Step 13	\$ 120,862	\$ 123,508	\$ 126,155	\$ 127,705	\$ 129,271	\$ 130,838	\$ 132,405	\$ 133,972
Step 14	\$ 122,675	\$ 125,361	\$ 128,047	\$ 129,620	\$ 131,211	\$ 132,801	\$ 134,391	\$ 135,982

Board Approved: 06/10/2026

- Employees with a Doctorate degree will receive a (+\$2,000) stipend.
- Employees with a Masters degree will receive a (+\$1,000) stipend.
- Employees with one Doctorate degree or one Masters degree plus an additional Doctorate or Masters degree will receive an added (+\$500) for the additional degree (maximum of \$1,500 or \$2,500 total).
- Work year is 210 days.
- Average percentage amongst Steps (1-6) between steps is ~3%; 1.5% between Steps (6-14)
- The time base for each of the above salary values is annually.